

**MASSACHUSETTS COMMUNITY COLLEGE SYSTEM
OFFICE OF THE GENERAL COUNSEL**

The Office of the General Counsel seeks an attorney to join the in-house legal team for the fifteen Massachusetts Community Colleges as either Assistant or Associate General Counsel based upon background and experience. Working in a collegial and dynamic legal environment, the attorney will focus on system-wide and college-specific employment and labor legal issues. With a primary focus on representing the Colleges before the MCAD/EEOC, the attorney will also provide daily legal advice on employment and labor issues and provide backup representation in labor grievance mediations and arbitration hearings before neutral arbitrators, as well as prohibited practice charges before the DLR. The selected attorney may also review and draft policies and procedures, prepare advisories and memoranda, and conduct training. This non-unit professional position offers competitive state benefits and salary range of \$125,000 to \$150,000 depending on experience. The successful candidate must be a Massachusetts bar member in good standing with: excellent writing, research, organizational, and interpersonal skills; strong legal reasoning, analytical, and problem-solving abilities; capacity to articulate legal concepts and complex issues to a variety of audiences; ability to work autonomously, take feedback and direction as needed, exercise considerable judgment and discretion; and demonstrated commitment to community college mission. Minimum requirement of five years of experience as a licensed attorney with employment and labor law experience and practice before MCAD/EEOC preferred. Applications will be reviewed upon receipt with anticipated start in February 2026. To apply, submit both a letter of interest and resume to lawoffice@middlesex.edu or Office of the General Counsel, Massachusetts Community Colleges, c/o Middlesex Community College, 591 Springs Road, Building 2, Bedford, MA 01730.

An Equal Opportunity/Affirmative Action Employer